

## Players de Noc Non-discrimination Statement

Players de Noc is an all-volunteer organization whose purpose is to provide quality theatrical experiences to entertain, enrich, and educate people of all ages. Players de Noc is committed to the values of equality, inclusion and equal opportunity for each other and those we serve. We will do so by ensuring the equitable delivery of quality programs and services and holding ourselves accountable toward meeting those goals. We strive for diversity in our scripting choices and participation on stage within a particular show is limited only by the constraints imposed by the particular script.

We affirm and will ensure that Players de Noc provides equal opportunities for all volunteers without regard to race, color, gender, gender identity, religion, national origin, sexual orientation, marital status, disability, height, weight, veteran status, age or familial status. All volunteers have the freedom to participate on a fair and level playing field with equal opportunities on available projects and learning opportunities.

All Players de Noc volunteers have not only the right to be free from harassment and discrimination but also the right to raise an allegation of harassment or discrimination without fear of reprisal. Players de Noc will respond to, address, and correct any harassing conduct before it becomes severe or pervasive.